



~ Methodology ~

MONTHLY REPORT ON EMPLOYED PERSONS AND THEIR WAGES (RAD-1)

LEGAL BASIS

The survey is carried out in accordance with the Law on Statistics of Republika Srpska ("Official Gazette of Republika Srpska", No.85/03) and the Statistical Programme of Republika Srpska for the period 2022–2025 and the current Work plan of the Republika Srpska Institute of Statistics.

METHODOLOGICAL BASIS

AIM AND CONTENT

The aim of this statistical activity is to provide data on average gross and net wages, by section of Classification of activities and in total, as well as to show the dynamics of wage changes, expressed in nominal and real indices.

OBSERVATION UNITS / REPORTING UNITS

The units of observation are the selected business entities and their units from the Statistical Business Register, which are located at the territory of Republika Srpska and which have employed workers.

COVERAGE

This statistical activity is carried out on a sample that covers about 70% of the total number of employees in business entities. The principles used to select units in a sample are: the municipality, the area of the Classification of activities and the size of a business entity defined by the number of employees. Due to the incomplete framework, which is based on the administrative source, the monthly sample does not include entrepreneurs.

METHOD AND PERIOD OF DATA COLLECTION

Data collection within this statistical activity is done using the RAD-1 questionnaire. The basis for obtaining data is the existing financial and accounting documentation, as well as records on personnel. The reporting period is the month and coincides with the calendar month.

PROTECTION OF CONFIDENTIAL DATA

Confidential data are protected pursuant to Articles 25 and 27 of the Law on Statistics of Republika Srpska ("Official Gazette of Republika Srpska", No. 85/03) and in accordance with the Rules of protection of confidential data.

DEFINITIONS OF MAIN FEATURES – INDICATORS

Wages of employed persons cover wages for work in full time and part time and overtime work, arrears of wages for previous months paid during the reporting month, regardless of the period to which they relate, as well as payments for paid but not performed working hours (annual leave, paid leave, national holidays and non-working days established by law, sick-leave paid by the employer, paid leave for vocational training, work interruptions not caused by the employee). Wages of employed persons do not cover other personal income, such as money for luncheon vouchers, transport to/from work place, recourse, solidarity aid and one-off financial aid, etc. Payments based on contracts for temporary and occasional jobs, author compensations, severance pays, jubilee benefits and other benefits to employees are not covered. Also, wages do not include payments for sick leave that are not paid by the employer.

Average wages are calculated as a quotient between total paid wages and the number of employed persons paid.

Nominal index of average net wages is the ratio between nominal amounts of the average after-tax wages in certain observation period.

Real index of average net wages is the ratio between the nominal index of average after-tax wages and the consumer price index in the corresponding period.

COMPLIANCE WITH INTERNATIONAL RECOMMENDATIONS AND STANDARDS

Data on wages are published by the sections of the Classification of activities KD BiH 2010 which is in its content and structure fully harmonised with the Statistical Classification of Economic Activities NACE Rev.2.

IMPLEMENTATION ORGANISATION

AUTHORITIES IMPLEMENTING THE STATISTICAL SURVEY

Authorised producer of data on average wages is the Republika Srpska Institute of Statistics.

Collection of data and data entry is carried out in the regional offices of the Republika Srpska Institute of Statistics, while the data processing is carried out in the Labor Statistics Division in the central office of the Institute.

OBLIGATION TO PROVIDE DATA

Reporting units are obliged to submit data to the Republika Srpska Institute of Statistics pursuant to the article 8 of the Law on Statistics of Republika Srpska ("Official Gazette of Republika Srpska", No. 85/03).

PERIOD OF DATA COLLECTION

Reporting units are obliged to submit the completed questionnaire RAD-1 to the relevant regional office of the Republika Srpska Institute of Statistics until 3rd in the month for the previous month.

INSTRUMENTS

QUESTIONNAIRE

The questionnaire "Monthly report on employed persons and their wages" (RAD-1) is used to carry out this survey. The questionnaire is published at the official website of the Institute at: https://www.rzs.rs.ba/static/uploads/obrasci/rad/Obrazac_RAD-1_EL.pdf

INSTRUCTIONS FOR COMPLETING THE QUESTIONNAIRE

Instructions for completing the questionnaire are provided in the questionnaire itself.

PUBLISHING

Data on wages are published in the form of monthly releases "Average wages of employees" 22 days after the end of the observed month, by the sections of Classification of activities and in total, for the level of Republika Srpska.

Data on wages are also published in the "Monthly statistical review".

More detailed data on wages are published annually in the thematic bulletin „Wages, Employment and Unemployment“, the Statistical Yearbook of Republika Srpska and within the publications „Cities and municipalities of Republika Srpska“ and "This is Republika Srpska".

All publications are available on the website of the Republika Srpska Institute of Statistics.

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